



URBANA, ILLINOIS OFFICE
1111 W. Kenyon Road
Urbana, Illinois 61801-1096

WASHINGTON, DC OFFICE
444 N. Capitol Street, Suite 382A
Washington, DC 20001

www.ncte.org

NCTE Election Policy on Involvement of People of Color

NCTE is an equal opportunity employer, and diversity is one of its core values.

In the statement of [Core Values and Benefits](#), NCTE acknowledges that “[m]embers benefit from opportunities to work with and hear from colleagues with varying backgrounds and experiences; to study, question, and critique dominant and often assumed societal stances; to learn how to create classrooms where students develop voices that make them effective participants in academic and public discourses; and, from opportunities to learn how to make their classrooms more relevant, more inclusive, and more critical to the lives of the learners they teach and the society in which they teach.”

This policy hereby affirms NCTE’s commitment to cultivating and maintaining diversity as a core value of the organization, and its desire to embrace diversity with respect to the nomination and election of individuals to serve in leadership positions at the organization.

This policy was approved by the NCTE Executive Committee on August 18, 2016, and supersedes the prior policy, approved September 2001.